

25 March 1967

MEMORANDUM FOR THE RECORD

**SUBJECT: Conversation with Representative David N. Henderson
re S. 782**

1. During a forty minute conversation with Mr. Henderson this afternoon, I brought him up-to-date on our activities in connection with the Ervin bill. I showed him copies of Senator Ervin's letters to the Director of 4 and 5 March and the Director's response of 20 March reiterating our request to appear in executive session.

2. Mr. Henderson said he was continuing work on a revision of the Ervin bill which he hoped would meet most of our requirements. He said this revision would, among other things, exempt us from provisions of the present Ervin bill concerning:

- a. Race, religion or ethnic background;
- b. Personal associations;
- c. Polygraph examinations;
- d. Personal financial matters.

3. Regarding grievance procedures, Mr. Henderson contemplates amending the Ervin bill to provide that:

- a. Any aggrieved party must, as a first step, and within fifteen days of the origin of any grievance, file a written complaint within his own agency or department;
- b. In the event of an adverse ruling, or no response after sixty days, he may file the complaint with an outside board of review;
- c. In the event of an adverse ruling by the board, he has the option of either appealing to the board for further review, or taking his case to a district court;
- d. In the event of a ruling against the employee by either the board or the court, the employee would bear all attorney fees, witness costs, etc.

4. Mr. Henderson doubts that Senator Ervin's version of the bill can be killed in the Senate. If it passes the Senate, he said he plans to go to Senator Ervin, with his own version as described above, and tell Senator Ervin that he is prepared to hold hearings on the bill, but will not report Senator Ervin's version without amendments substantially along the lines noted above. Mr. Henderson hopes that this strategy may persuade Senator Ervin to accept amendments in conference rather than risk Henderson's bottling it up in his Subcommittee.

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